

Wakefield Central Baptist Church

308 Proctor Street – Zebulon, NC 27597
Phone: (919) 269-9512 Fax: (919) 269-5096

Youth Leader

PRINCIPLE FUNCTIONS

The Youth Leader is responsible for the development, implementation, and oversight of a comprehensive and vibrant student ministry for students and their families in grades 6 through 12. The Youth Leader shall work in cooperation with the Senior Pastor, Youth Council, and church leadership in fulfilling the overall vision for the church.

RESPONSIBILITIES AS YOUTH LEADER

- Develop, implement, and lead all areas related to students attending or visiting Wakefield Central Baptist Church; including all programs and activities that promote spiritual growth and discipleship, retreats, mission projects, mission trips, D-Now weekends, family fellowships, evangelistic outreach, visitation, summer camp, youth Sunday, recreation and anything else youth related within the church; always keeping a healthy balance in all areas of ministry.
- Provide a welcoming environment for all students and create a Christ-based culture that draws and connects with the friends, visitors and guests of our students.
- Stay biblically current in all areas of Youth Ministry.
- Coordinate with the Nominating Committee in recruiting all volunteers, teachers, and leaders serving in the Youth Ministry.
- Meet regularly with the Youth Council and Youth Ministry Volunteers for the purpose of planning and evaluating all areas of the Youth Ministry as well as leading training sessions to ensure all adults serving and teaching in the ministry are equipped and prepared to disciple students.
- Serve as a member of the Church Council and coordinate with the Youth Council and the Church Council in scheduling youth related activities on the church calendar and ensure the Youth Ministry is properly aligned with the Senior Pastor's vision for the church.
- Meet regularly with the Senior Pastor to discuss and evaluate the Youth Ministry and for personal and spiritual discipleship and growth as a staff member.
- Invest time off-campus with students through discipleship/mentoring opportunities, visiting and volunteering at local schools, attending school related and non-school related events (i.e., athletic games, concerts, etc...) and other opportunities that connect with our students and their families.
- Work with the Youth Council to submit a budget request to the Finance Committee in June of each year.
- Perform other duties as assigned by the Senior Pastor.

CONDITIONS FOR EMPLOYMENT:

- Must be competent in effectively leading a Youth Ministry within a church setting. Must have proven leadership ability and knowledge of Youth Ministry, the ability to effectively teach the Bible doctrine to students and can equip others to effectively serve in Youth Ministry.
- Foster an atmosphere of unity, positivity, and Christlikeness; diffusing arguments, providing wisdom, and talking through difficult situations.
- Maintain a Christlike attitude and willingness to improve in all areas — be teachable, willing to change, and flexible.
- Recommended by the Personnel Committee and elected by the church as set forth in the church bylaws.
- Compensated according to the recommendation of the Personnel Committee and Finance Committee with the approval of the church.
- This is a Part-Time position with an estimated 20 hours expected per week. Work schedule will reflect the time necessary to perform the duties assigned by this job description. Expected workdays include Sunday worship services, Monday staff office/meeting/planning days, Wednesday night discipleship, and any additional days related to scheduled Youth Ministry events and activities. Work schedules and hours shall be coordinated with the Senior Pastor who supervises and manages the staff on behalf of the congregation.
- All ministry staff should be supportive of Wakefield Central Baptist Church's affiliation with the Southern Baptist Convention and our adherence to the Baptist Faith and Message 2000.
- Adhere to all church approved guidelines as set forth in the Wakefield Central Baptist Church bylaws, employee handbook/personnel manual, and all policy and procedure manuals. Adhere to the staff covenant.